

## **Chloe for CSU Women's Officer**

Hey, I'm Chloe Newbold and I am running to be CSU Women's Officer. I believe WomCam should be an open and inclusive space for all women and non-binary people. This means building an intersectional and democratic feminism that campaigns for safety and justice in our University. If you want to know more about my policies read my manifesto below :)

### **Intersectional Feminism**

- Reform the sabbatical role to 'Women and Non-Binary Officer' to broaden the scope of this role to representing the interests of both women and non-binary students.
- Working with the Welfare and BME officers to resist Prevent - adopting a 'students not suspects' framework to support Muslim women who are targeted by this policy.
- Fighting transphobia in Cambridge by producing a guide to intersectional feminism to accompany the existing 'how to spot TERF ideology' guide and encouraging the university to de-platform speakers and groups that exclude trans-inclusivity.
- Ensuring all events organised by WomCam follow the DSC accessibility guidelines and incorporate quiet spaces and voluntary participation.

### **Safety**

- Produce a comprehensive guide on 'content warnings' for events and an associated pledge that campaigns and Cambridge departments can sign.
- Improving impact of consent workshops by making consent education an ongoing process, not a one off in freshers' week.
- Make sure that the specific structures and procedures for reporting at each college are made clear to all first-year students and college tutors.
- Campaign in support of WomCam's eight demands to improve support for victims of sexual assault.
- Lobby for safeguarding procedures that consider the welfare of women and non-binary students in academic appointments and research.
- Support the rights of Women and NB students to carry out peaceful protest on campus.

### **Democracy**

- Establish an anonymous online form through which students can discuss issues with the Women's Officer to be placed on the agenda at WomCam forum.
- Introduce a more horizontal structure to WomCam making decisions based on consensus and working collaboratively on projects.
- Motions by the Women's Officer at CSU Council are discussed at WomCam forum.
- Work with JCR & MCR Women's officers to establish a bi-weekly meeting for cross-college discussion.
- Reform the 'Media and Outreach' role on WomCam committee to a 'Community and Outreach' role to encourage community-building.

### **Support/Justice**

- Continue my work with the Living Wage campaign to produce a report on the gender pay gap at Cambridge colleges.
- Work with UCU on its anti-casualisation campaign - as precarious contracts particularly impact female staff and post-graduate students.
- Advocate strongly for the University and colleges to divest fully from the fossil fuels industry and commit to meaningful carbon reduction targets as these are issues that disproportionately impact women and non-binary communities.