

HARTER FOR WOMEN'S
~ Get in touch at: ihh22@cam.ac.uk ~

SUPPORTING SURVIVORS

- Pushing for the **Centralisation of the Sexual Misconduct Procedure**, including bringing *OSCCA* up to standards of best practice.
- The employment of a **Full Time Trauma Counselor** at the *UCS*.
- Insisting that all college counsellors are sufficiently qualified to support survivors of sexual and gender-based violence.
- **Self-defence classes** and **Bystander Intervention Training** hosted by *CUSU*.
- Make Matriculation into colleges conditional on the attendance of **Sexual Consent Workshops** at both **JCR and MCR level** (exempting survivors).

BEYOND THE BUBBLE

- Fighting the **University's Complicity in Global Injustice** against (predominantly) women of colour through their ongoing relationships with **Fossil Fuel and Arms Companies**.
- Combatting the **Hostile Environment on Campus**, recognising the dangers that migrants face, reaching the UK, as well as within British Detention Centres, are much greater for women and non-binary people. **Actively Opposing Prevent Legislation** and **Reviving Protests at Yarl's Wood** Detention Centre, in collaboration with *CUSU Welfare and Community*.
- Campaigning to raise awareness of the issues facing **Homeless Women** in Cambridge, with a particular emphasis on local **Period Poverty** and the dangers of rough sleeping. Organising menstrual product drives in colleges *#TheHomelessPeriod*.

WORKERS RIGHTS

- Advocating for the rights of **Precarious Female Workers** (eg Housekeeping staff), whose immigration statuses are insecure due to inadequate support from the University as an employer.
- **Supporting the strikes** because Casualisation disproportionately affects women, and the Gender Pay-Gap is unacceptable. Attending breakfast runs and co-hosting rallies.

CREATIVE AND MEANINGFUL PROTEST

- Placing protest at the heart of *Womcam*, with the view of effecting real, substantive change. Understanding that protest is integral to visibility and movement building.
- **Zero-tolerance** of transmisogynist and pro-life groups, and the *SWP*.

NURTURING COMMUNITY

- Prioritising Community with an emphasis on **Non-Hierarchical Organising**, so that every voice can be heard just as loudly.
- **Decommercialising Women's Empowerment**, working with the Careers Service to broaden their view of what successful women look like.
- Continuing *WomCam's* support of Trans Women by reviving the **Feminist reading group**, with a specific emphasis on **Trans and Queer Theory**.
- Strengthening relationships with *FLY*, *the BME Campaign* and *Cambridge Feminist Anti-Fascists*, with a sensitivity towards the intersectionalities of women's issues, co-hosting events and panels.