CUSU COUNCIL LENT III MINUTES – 20TH FEBRUARY 2017

ATTENDANCE

PRESENT

Rachel Mander, CUSU Chair
Alex Cicale, CUSU Democratic Support Co-ordinator (Scribe)
Amatey Doku, CUSU President
Audrey Sebatindira, CUSU Women’s Officer*
Roberta Huldisch, CUSU Education Officer
Nancy Thorpe, Christ’s JCR, Vice-President*
Andrew Ying, Downing JCR, Vice-President*
Sofiya Gatens, Downing JCR, President*
Tom George, Emmanuel JCR, Vice-President*
Keir Murison acting as proxy for Connor MacDonald, Emmanuel JCR, President*
William Hewstone, Homerton JCR, President*
Toby Matimong, Homerton JCR, Vice-President (External)*
Alexander Russell acting as proxy for Alicia Pasciezniak, Magdalene JCR, President*
Jools Pape acting as proxy for Aidan Hilton, Magdalene JCR, Vice-President*
Beth Greenwood, Murray Edwards JCR, Vice-President*
Olivia Hylton-Pennant acting as proxy for Rachel Mander, Newnham JCR, President*
Bethany Bartlett, Newnham JCR, Vice-President*
Zach Berenson Barros, Pembroke JCR, Vice-President*
Oliver Hulme, Pembroke JCR, President*
Alex Lawrence, Peterhouse JCR, Vice-President*
Rebecca Robinson, Peterhouse JCR, President*
Hope Whitehead, Queens’ JCR, President*
Ben Collins, Queens’ JCR, Vice-President*
Lizzie Palmer, Robinson JCR, Chair*
Rhys Goodall, Robinson JCR, President*
Emma Harper, Selwyn JCR, Vice-President*
Darcy Levison, Sidney Sussex JCR, Vice-President*
Noah Froud acting as proxy for Fran Jenkins, Sidney Sussex JCR, President*
Jonathan Ho, St Catharine’s College JCR, External Officer*
Toby Henley Smith, Trinity JCR, President*
Luigi Dante, Trinity JCR, Vice-President*
Oliver Fleck, Darwin DCSA, External Officer*
Elaine Gray, Darwin DCSA, President*
Susanna O’Brien, Emmanuel MCR, Vice-President*
Nicholas Langford, Hughes Hall MCR, Vice-President*
Zoe Ye, Murray Edwards MCR, Vice-President*
Rachel Crosby, Newnham MCR, External Officer*
Craig Burns acting as proxy for Harum Mukhayer, Pembroke MCR, Vice-President*
Ivanna Didur, Robinson MCR, Vice-President (External)*
Sebastian Wrobel, Wolfson College Students' Association, External Officer*

Siyang Wei acting as proxy for Tom Ashford, LGBT+ Autonomous Campaign, President*
Daisy Eyre, Union Development Team
Sam Longton, Law Faculty Representative*
Ella Irwin, Ethical Affairs Officer*
Lola Olufemi, Selwyn
Mariam Ansar, Newnham
Sofiya Gatens, Downing
Louis Ashworth, Varsity
Sophie Penney, Varsity
Matt Gutteridge, Varsity
Will Tilbrook, TCS

Total voting members of CUSU Council present (*): 39

APOLOGIES

None

1. OBJECTIONS TO THE ORDER OF ITEMS ON THE AGENDA

None

2. CORRECTIONS TO THE MINUTES OF THE LAST COUNCIL MEETING

None

3. MATTERS ARISING FROM THE MINUTES OF THE LAST COUNCIL MEETING

None

4. DATE, TIME AND VENUE OF UPCOMING COUNCIL MEETINGS

• The next Council will be held on the 6th of March 2017 from 7pm to 9pm in the same venue (the Cormack Room, University Centre).

5. ANNOUNCEMENTS BY COMMITTEES, CAMPAIGN TEAMS AND THE EXECUTIVE

• Roberta Huldisch (CUSU Education Officer) speaking on behalf of Chad Allen (President of the Graduate Union):
I’m head of the Elections Committee. We have been working tirelessly on making new election rules for the Lent term elections, nominations of which are opening tomorrow. You should have all received a copy of the rules at the beginning of Council. An additional candidate pack can be found on the CUSU website in the elections section. Constitutionally we have to present the rules to you, please let us know if you have any questions now or anytime at elections@cusu.cam.ac.uk. Amatey and I will be in touch regarding how elections are going to run in your Colleges.

• **Under 2.1 it says ‘members of CUSU’ are not allowed to campaign.**
  - Staff members who work at CUSU or the Graduate Union are not allowed to campaign or show a preference as they are politically neutral.

• **Roberta Huldisch, CUSU Education Officer:**
  - Attended the Senior Tutor Standing Committee on Education
  - Planned focus groups on supervision feedback which are going to happen next week
  - Planned the student led teaching award ceremony and publicised the awards
  - Worked on the NSS boycott campaign
  - Met with Graham Virgo, Pro-Vice-Chancellor for Education and Alice Benton, Alice Benton is Head of Educational and Student Policy in the Academic Division of the University Administration
  - Attended a meeting on improving internal structures in support of CUSU
  - Researched for committee paper and student advice document on reasonable adjustments in student support documents
  - Did elections planning with Elections Committee and talked to potential candidate for Education Officer
  - Did some planning for the remainder of the year

<table>
<thead>
<tr>
<th>CUSU LGBT+ CAMPAIGN</th>
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<tr>
<td>• Siyang Wei acting as proxy for Tom Ashford (LGBT+ Autonomous Campaign, President):</td>
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<tr>
<td>Not a huge amount has happened since the last update. It is still LGBT+ history month and we have continued to run initiatives to celebrate this.</td>
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<tr>
<th>CUSU BME CAMPAIGN</th>
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<tr>
<td>• <strong>Look at motion sheets:</strong></td>
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<tr>
<td>Our President has just set up a meeting with the Vice Chancellor to talk about the anti-Semitic incidents occurring on campus. We are looking into running events as part of LGBT+ history month such as a formal.</td>
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<tr>
<td>There has been a recent influx in anti-Semitic incidents around Cambridge for the last week or so. I have been in touch with the JSOC President.</td>
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<td>We have been working with Eireann on access initiatives.</td>
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<tr>
<th>CUSU DISABLED STUDENTS’ CAMPAIGN</th>
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<td>No representative was in attendance.</td>
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CUSU INTERNATIONAL STUDENTS’ CAMPAIGN

No representative was in attendance.

CUSU WOMEN’S CAMPAIGN

Updated by Audrey Sebatindira in section 5.

CUSU ETHICAL AFFAIRS CAMPAIGN

We organised workshops in February and following this we are working on making a Google drive with a lot of shared information and an overall transition document. We have also set up office hours so that Green/Ethical Affairs officers can drop in and see us. We are also working with the Graduate Union environmental officer and are looking to renew the University’s Fairtrade status and supporting the Living Wage Campaign to get all University staff on the Living Wage.

6. QUESTIONS TO COMMITTEES, CAMPAIGN TEAMS AND THE EXECUTIVE

None

7. ANNOUNCEMENTS BY THE COUNCIL

None

8. DISCUSSIONS

None

9. ORDINARY MOTIONS

9A. MOTION TO REMAIN AFFILIATED TO UK COUNCIL FOR INTERNATIONAL STUDENT AFFAIRS (UKCISA)

• Amatey Doku (CUSU President) presents: This is the Council where we debate all our external affiliations. The Union has a legal obligation to do this. These motions have been proposed by myself and the Union Development Team consisting of Daisy Eyre and William Hewstone.

UKCISA is an advisory body which serves the interests of international students and those who work with them. The main way in which CUSU and the GU interact with UKCISA is through the Student Union Advice Service. Subscription and membership is free and the Student Union Advice Service can access an advice line, training courses and research and publications devised by experts from UKCISA on issues concerning international students, immigration and government legislation.

No speeches against.

No questions.

• Voting Record:

For: 33
Rebecca Robinson, Peterhouse JCR, President*
Craig Burns acting as proxy for Harum Mukhayer, Pembroke MCR, Vice-President*
William Hewstone, Homerton JCR, President*
Susanna O’Brien, Emmanuel MCR, Vice-President*
Nancy Thorpe, Christ’s JCR, Vice-President*
Zoe Ye, Murray Edwards MCR, Vice-President*
Tom George, Emmanuel JCR, Vice-President*
Luigi Dante, Trinity JCR, Vice-President*
Toby Henley Smith, Trinity JCR, President*
Alexander Russell acting as proxy for Alicia Pasciezni, Magdalene JCR, President*
Jools Pape acting as proxy for Aidan Hilton, Magdalene JCR, Vice-President*
Emma Harper, Selwyn JCR, Vice-President*
Hope Whitehead, Queens’ JCR, President*
Ben Collins, Queens’ JCR, Vice-President*
Oliver Hulme, Pembroke JCR, President*
Bethany Bartlett, Newnham JCR, Vice-President*
Olivia Hylton-Pennant acting as proxy for Rachel Mander, Newnham JCR, President*
Sebastian Wrobel, Wolfson College Students’ Association, External Officer*
Elaine Gray, Darwin DCSA, President*
Noah Froud acting as proxy for Fran Jenkins, Sidney Sussex JCR, President*
Darcy Levison, Sidney Sussex JCR, Vice-President*
Keir Murison acting as proxy for Connor MacDonald, Emmanuel JCR, President*
Lizzie Palmer, Robinson JCR, Chair*
Ivanna Didur, Robinson MCR, Vice-President (External)*
Zach Berenson Barros, Pembroke JCR, Vice-President*
Rachel Crosby, Newnham MCR, External Officer*
Andrew Ying, Downing JCR, Vice-President*
Sofiya Gatens, Downing JCR, President*
Toby Matimong, Homerton JCR, Vice-President (External)*
Rhys Goodall, Robinson JCR, President*
Beth Greenwood, Murray Edwards JCR, Vice-President*
Nicholas Langford, Hughes Hall MCR, Vice-President*
Oliver Fleck, Darwin DCSA, External Officer*

Abstain: 1

Sam Longton, Law Faculty Representative*

Against: 0

None

The motion passes

98. MOTION TO REMAIN AFFILIATED TO THE CAMBRIDGE COUNCIL FOR VOLUNTARY SERVICES
• Amatey Doku presents: We pay £60 a year and they advise us on charity legislation. It is an independent charity set up in the 1980s as a support network organisation to help local voluntary and community organisations in Cambridgeshire. It is a local charity and advises us as CUSU is a charity and has charitable status. It provides ongoing support. At a time when we’ve reviewed our governing documents and are about to enact it, I feel it will be an incredibly important resource to use.

No speeches against.

No questions.

• Voting Record:

For: 33

Rebecca Robinson, Peterhouse JCR, President*
Craig Burns acting as proxy for Harum Mukhayer, Pembroke MCR, Vice-President*
William Hewstone, Homerton JCR, President*
Susanna O’Brien, Emmanuel MCR, Vice-President*
Nancy Thorpe, Christ’s JCR, Vice-President*
Zoe Ye, Murray Edwards MCR, Vice-President*
Tom George, Emmanuel JCR, Vice-President*
Luigi Dante, Trinity JCR, Vice-President*
Toby Henley Smith, Trinity JCR, President*
Alexander Russell acting as proxy for Alicia Pasceznik, Magdalene JCR, President*
Jools Pape acting as proxy for Aidan Hilton, Magdalene JCR, Vice-President*
Emma Harper, Selwyn JCR, Vice-President*
Hope Whitehead, Queens’ JCR, President*
Ben Collins, Queens’ JCR, Vice-President*
Oliver Hulme, Pembroke JCR, President*
Bethany Bartlett, Newnham JCR, Vice-President*
Olivia Hylton-Pennant acting as proxy for Rachel Mander, Newnham JCR, President*
Sebastian Wrobel, Wolfson College Students’ Association, External Officer*
Elaine Gray, Darwin DCSA, President*
Noah Froud acting as proxy for Fran Jenkins, Sidney Sussex JCR, President*
Darcy Levison, Sidney Sussex JCR, Vice-President*
Keir Murison acting as proxy for Connor MacDonald, Emmanuel JCR, President*
Lizzie Palmer, Robinson JCR, Chair*
Ivanna Didur, Robinson MCR, Vice-President (External)*
Zach Berenson Barros, Pembroke JCR, Vice-President*
Rachel Crosby, Newnham MCR, External Officer*
Andrew Ying, Downing JCR, Vice-President*
Sofiya Gatens, Downing JCR, President*
Toby Matimong, Homerton JCR, Vice-President (External)*
Rhys Goodall, Robinson JCR, President*
Beth Greenwood, Murray Edwards JCR, Vice-President*
Nicholas Langford, Hughes Hall MCR, Vice-President*
Oliver Fleck, Darwin DCSA, External Officer*
Abstain: 1

Sam Longton, Law Faculty Representative*

Against: 0

None

The motion passes

9C. MOTION TO MAINTAIN AFFILIATION WITH THE NUS

- **Amatey Doku presents**: What I am proposing we do is not have a final vote during this academic year for the next academic year on our membership to the NUS.

For some background: At the time of the referendum last year it was communicated to CUSU that our affiliation would be £250. There was some controversy in the press about that figure which is part of the reason I have provided an extra paper which goes through all the fees which come as a result of being an NUS member. Earlier this year the NUS got back in touch to say that our affiliation fees are now around £5700. The reason for that was because they actually changed the way they calculated the figure. They essentially went on the Charity Commissions website which has a less broken down version of CUSU’s accounts and finances which doesn’t necessarily make clear what is restricted and unrestricted funding. NUS charge affiliation fees on how much free money a student union receives. Most student unions get a lot of free money for their Union and they can do what they like with it – a percentage of that goes on NUS affiliation. It is slightly less clear for CUSU how much free money we have because a) the University doesn’t give us very much and b) what the University does give is normally tied to very specific things. The only unrestricted free money we get is from colleges. The NUS have picked up some of the money we get from the University and all of the money from College affiliation fees which they didn’t use before (because no other university has affiliation fees from Colleges – Oxford gave theirs up a while ago) to come to this new figure. We disputed it, it went to a Risk and Audit Committee who came back and said the fee is actually £9500, but the previously quoted fee would apply because that was what had been quoted.

We don’t think this new fee is ideal. However, the aforementioned Risk and Audit Committee still don’t know what the affiliation fees will be for next year. This is because the model that they use to work out affiliation fees is seen by many to be out to date and not fit for purpose. Huge proposals are going to National Conference where this will be debated and discussed.

I have presented the proposal that we remain affiliated for now. We can postpone the decision, continue our affiliation as we have done, and make the decision after National Conference but before we do the budget. Ultimately, we need to know whether we can afford the NUS for the next year. The figure for this year remains unchanged. In the motion I have placed an indication to the NUS that if they insist we pay this figure that would be included within the NUS affiliation debate next year.

I want to make it clear that there are a lot of other benefits of being part of the NUS which do not have anything to do with costs/financial matters. However, at the moment if affiliation fees had stayed at £250, we were looking to make a £1974 profit from being a member of the NUS. This is
because we get money from the sale of NUS Extra cards. If we were to disaffiliate, we wouldn’t get this commission.

No speeches against.

- An amendment is tabled to remove Resolves 1 and change Resolves 2 to read ‘Easter I’ rather than ‘Lent I’.

This basically makes it clear that we have to wait until NUS Conference has happened and we have a better idea of what the situation is with the NUS. Then at Easter I we can make a decision then when we have more information. Clauses 2 – 7 are basically a long to-do-list for Amatey and the Sabbatical Officers, so rather than argue we should continue to be affiliated when there is a lot still in the air, we should remove Resolves 1.

- My concern with that is that in bringing the motion for review, we have to vote on our affiliation. You can put forward a procedural motion that this question not be put, but my concern is that if this occurs the entire motion fails. The Constitution says that we will have a vote on our external affiliations – if 2/3 vote in favour it passes, and if not it goes to a referendum.

Ultimately, it was decided by the proposer that Resolves 2 would be changed as above, but Resolves 1 would remain. This is because of the ambiguity of the situation.

Questions:

- From the wording of Resolves 1, does this mean if the NUS don’t vote as instructed or anything, we automatically terminate? It looks like that if any of the following resolves does not follow, we terminate our membership.

- We’re voting to remain affiliated and as part of that affiliation we are enacting this policy moving forward between now and Easter I. It’s not that the following Resolves are conditional on our affiliation, it’s ensuring that as we remain affiliated between now and when we come to make the decision, this to-do-list is followed.

- Voting Record:

For: 31

Rebecca Robinson, Peterhouse JCR, President*
Craig Burns acting as proxy for Harum Mukhayer, Pembroke MCR, Vice-President*
William Hewstone, Homerton JCR, President*
Susanna O’Brien, Emmanuel MCR, Vice-President*
Nancy Thorpe, Christ’s JCR, Vice-President*
Zoe Ye, Murray Edwards MCR, Vice-President*
Tom George, Emmanuel JCR, Vice-President*
Luigi Dante, Trinity JCR, Vice-President*
Toby Henley Smith, Trinity JCR, President*
Alexander Russell acting as proxy for Alicia Pascieznik, Magdalene JCR, President*
Jools Pape acting as proxy for Aidan Hilton, Magdalene JCR, Vice-President*
Emma Harper, Selwyn JCR, Vice-President*
Hope Whitehead, Queens’ JCR, President*
Abstain: 3

Against: 0

None

The motion passes

9D. MOTION TO TAKE AMENDMENTS TO THE CUSU CONSTITUTION TO REFERENDUM

- Amatey Doku presents: Constitutional changes are very long, they take a long time and require approval by University committees, review by legal professions and review by the Charity Commission. We have been going through all of those hoops and it has been a long process. The main aim for the Constitution is to make it more flexible. We’ve taken things out of the Constitution and put it in the Standing Orders which means it is easier to modify. The main people that are likely to have a problem with this is the University as it loses the power to veto things that they don’t like. We have to get the new Constitution passed by the University and we had a bit of a bust up last week over one of the articles but is has been resolved. I’ll put that in my email to you with some of the amendments. The Constitution needs to go to referendum at the Lent elections otherwise I am going to struggle to get 2300 students to vote in favour of the changes we are proposing.

The Charity Commission has yet got back to us completely about the changes that we are proposing. They have said that they will get back to us this week. Obviously we can’t move Council dates around but what I have said is that whatever changes we do make – which will make the document even more legal than it is at the moment – I will communicate them to the list. If there are
particularly strong feelings about them you have powers within the current governing documents to call an extraordinary Council meeting to discuss this.

No speeches against.

• An amendment is tabled to replace the ‘at’ in Resolves 1 with ‘a’ in this motion as well as motion 9E.
  - This is accepted as friendly.

Questions:

• What was the bust up?
  - It will be in the Trustee Board minutes when they are released. It was over whether CUSU could merge with any entity. The NUS Model Constitution says that you can merge with a Charity, but they revised that to say that you can merge with anyone. The Trustee Board wanted to preserve that power so that if an opportunity came we didn’t need to require University approval. We reached a compromise which is that if we need to change the Constitution, they will get prior notice that we are changing the Constitution in order to merge.

• Does that mean CUSU could merge with the Graduate Union now without the University’s approval were it to pass?
  - This came up in the discussion. The issue here is that Statutes and Ordinances need to be changed in order for CUSU to merge with the Graduate Union and they would need to approve that anyway.

• Because the Constitution and Standing Orders have been completed as a package, do you think it might be better to have one referendum rather than two?
  - I believe there is an amendment coming to the next motion which suggests this.

• In light of changes, is the plan as it is before to have these elections at the same time as Sabbatical Officer elections?
  - That will be up for the Elections Committee to decide but I will be advocating this.

• Voting Record:

  For: 33

  Rebecca Robinson, Peterhouse JCR, President*
  Craig Burns acting as proxy for Harum Mukhayer, Pembroke MCR, Vice-President*
  William Hewstone, Homerton JCR, President*
  Susanna O’Brien, Emmanuel MCR, Vice-President*
  Nancy Thorpe, Christ’s JCR, Vice-President*
  Zoe Ye, Murray Edwards MCR, Vice-President*
  Tom George, Emmanuel JCR, Vice-President*
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  Toby Henley Smith, Trinity JCR, President*
Alexander Russell acting as proxy for Alicia Pascieznik, Magdalene JCR, President*
Jools Pape acting as proxy for Aidan Hilton, Magdalene JCR, Vice-President*
Emma Harper, Selwyn JCR, Vice-President*
Hope Whitehead, Queens’ JCR, President*
Ben Collins, Queens’ JCR, Vice-President*
Oliver Hulme, Pembroke JCR, President*
Bethany Bartlett, Newnham JCR, Vice-President*
Olivia Hylton-Pennant acting as proxy for Rachel Mander, Newnham JCR, President*
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Zach Berenson Barros, Pembroke JCR, Vice-President*
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Andrew Ying, Downing JCR, Vice-President*
Sofiya Gatens, Downing JCR, President*
Toby Matimong, Homerton JCR, Vice-President (External)*
Rhys Goodall, Robinson JCR, President*
Beth Greenwood, Murray Edwards JCR, Vice-President*
Nicholas Langford, Hughes Hall MCR, Vice-President*
Oliver Fleck, Darwin DCSA, External Officer*

Abstain: 1

Sam Longton, Law Faculty Representative*

Against: 0

None

The motion passes

9E. MOTION TO TAKE AMENDMENTS TO THE CUSU STANDING ORDERS TO REFERENDUM

• Amatey Doku presents: When we initially looked at how we were going to do this, it was certainly my intention that we would take the Constitution to a student-wide vote, and then take the Standing Orders to two successive Councils. The current governing documents give us scope to do that, or to take it to referendum. To sum up the whole process, what we have done is look through the Constitution and include that the Standing Orders will spell out things in more detail. The nightmare scenario is that we pass the Constitution but that the Standing Orders fail, meaning that they don’t match. We have therefore decided to take them to referendum at the same time as a complete package which can be amended by Council from that point. You are no means voting on the final deal, you are voting to give yourself more power through the new governing documents that we will have and to ensure that the Constitution and Standing Orders do match up.
Daisy Eyre (Union Development Team): Most of what we have done has been intended to streamline the Constitution so it is easier to use and actually makes sense of what CUSU Council is doing. But it won’t actually go through unless enough people vote in the referendum. As representatives, could you please ensure that you students vote for this and make the CUSU governing papers make sense.

William Hewstone (Union Development Team): The rules that you receive today will probably be modified slightly before the referendum.

- An amendment is tabled to insert into Resolves 1 after ‘Standing Orders’, ‘joining with the proposed amendments to the Constitution’.

This effectively ensures that the discussion above – that the reforms to the Standing Orders and Constitution are presented as a joint package and we don’t end up with an either/or scenario.

- This is accepted as friendly. I don’t know whether Council has the power to dictate what Elections Committee can rule, but I don’t think there is any harm in putting this in.

- From an Elections Committee perspective, does the above amendment mean that there will be one question saying ‘Do you approve of the changes to the Constitution and Standing Orders?’ or will there be a vote on both?

- The amendment was to recommend one question.

- With regards to the section in the Standing Orders about assimilating new groups into CUSU, TCS is the only group that falls into this category. Is this something that other groups have expressed an interest to CUSU in doing?

- The main group is TCS because at the moment our governing documents don’t really reference them at all, even though we support them as a student group. I think this is to some extent aspirational. Most bigger Student Unions are in charge of their clubs and societies and Cambridge has a slightly odd system where you apply for funding to the University but you don’t really receive ongoing practical support. Most other Universities have a Student Officer responsible for supporting clubs and societies and promoting them to students. Maybe further down the line this could be the direction we head in but we would like to introduce this concept as an idea, and then see where it goes.

- Voting Record:

For: 31

Rebecca Robinson, Peterhouse JCR, President*
Craig Burns acting as proxy for Harum Mukhayer, Pembroke MCR, Vice-President*
William Hewstone, Homerton JCR, President*
Susanna O’Brien, Emmanuel MCR, Vice-President*
Nancy Thorpe, Christ’s JCR, Vice-President*
Zoe Ye, Murray Edwards MCR, Vice-President*
Tom George, Emmanuel JCR, Vice-President*
Luigi Dante, Trinity JCR, Vice-President*
Toby Henley Smith, Trinity JCR, President*
The motion passes

9F. MOTION TO RATIFY EMPLOYMENT CONTRACTS FOR SABBATICAL OFFICERS 2017-18

- **Amatey Doku presents**: This needs to be done every year. Given that we are about to have elections we thought it would be useful for Council and possible prospective applicants to see what contracts look like. The contracts are essentially the same as last year, the only thing that has changed is the removal of ‘core hours’. In the current contracts it stipulates that 10am to 4pm will be core hours, and Sabbatical Officers have to be there. The reason we are here now is that Sabbatical Officers don’t necessarily work these hours and we tend to go into the evening for quite some time for events etc. that are directly related to our role. We want to normalise the culture that we may want to work somewhat flexibly. This is in no way a reduction of hours that we work. It in no way says that Officers will not work at CUSU at all. This has to be agreed with the Line Manager.

- **Voting Record:**
For: 31

Rebecca Robinson, Peterhouse JCR, President*
Craig Burns acting as proxy for Harum Mukhayer, Pembroke MCR, Vice-President*
William Hewstone, Homerton JCR, President*
Susanna O’Brien, Emmanuel MCR, Vice-President*
Nancy Thorpe, Christ’s JCR, Vice-President*
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Andrew Ying, Downing JCR, Vice-President*
Sofiya Gatens, Downing JCR, President*
Toby Matimong, Homerton JCR, Vice-President (External)*
Rhys Goodall, Robinson JCR, President*
Beth Greenwood, Murray Edwards JCR, Vice-President*

Abstain: 3

Sam Longton, Law Faculty Representative*
Nicholas Langford, Hughes Hall MCR, Vice-President*
Oliver Fleck, Darwin DCSA, External Officer*

Against: 0

None

The motion passes